EMS ISD New Hire Packet Checklist
Lunch Monitor, Temporary, Summer Worker, Tutor, Job Coach Employee Checklist
☐ I-9 Qualifications Met (See HR Leadership if Visa is provided or if qualifications have not been met)
☐ Fingerprints Complete
□ W-4
□ Direct Deposit Form
☐ Insurance Enrollment / Declination Form
□ Retire/Rehire Information Form
☐ MidAmerica Information Packet
I understand that my earnings from this job are not covered under Social Security and that participation in this 457
(b)Deferred Compensation Plan (FICA Alternative) is a condition of employment.
X
☐ Employee Handbook
I confirm that I have read and understand the contents of the EMS ISD Online Employee Handbook. I further
agree to abide by the policies, procedures and guidelines included in the Handbook while employed by the District
X
☐ Electronic Acceptable Use Policy
I agree that I have read, understand and accept responsibility for the information in the Acceptable Use Policy. I
will also follow the policies, rules and guidelines described in the document.
X
☐ Universal Availability Notice
I understand that I am eligible to participate in 403(b), a supplemental retirement plan option. For more information
please contact Jamie Erwin – Benefit Specialist.
Χ

☐ ACA Policy Reviewed (Information Packet on District Website)
I acknowledge that the ACA Policy has been reviewed with me.

X_____

☐ Welcome Letter and School Calendar

□ ID Badge

Name_____Title_____Date____